FREQUENTLY ASKED QUESTIONS

1. Who is WINFertility?

For more than 20 years, WINFertility (WIN) has been managing fertility benefits that are delivered with care and support by the highest quality providers. WIN is the largest, most experienced fertility benefit management company in the country. WIN's mission is to help build families by providing access to the best doctors, technology and support.

2. How do I get started?

To learn more, visit your WINFertility Boeing webpage at https://managed.winfertility.com/boeing, or, after October 25, 2021, call the dedicated toll-free number 833-439-1513 Monday – Friday 9 am – 7:30 pm ET (6 am - 4:30 pm PT) for basic fertility coverage information. Nurse Care Managers will be available after January 1, 2022. You can also download the WIN Companion mobile app in the Apple or Google Play app stores. After January 1, 2022, please use employer code "BOE22" when registering to access your specific benefit information. Use your name as it appears in the eligibility records of your medical plan.

3. What is the basic information that patients should know about WIN's fertility process? WIN works with the nation's most recognizable companies in a range of industries, with over two decades of experience. WIN is the driving force in the provision of clinical expertise and operational excellence. WIN maintains a dedicated toll-free customer service number (833-439-1513) and operates on a 24/7/365 model. Customer Service Associates are available Mon-Fri from 9:00am to 7:30pm ET (6 am - 4:30 pm PT), and Nurse Care Managers can be reached 24 hours a day, 7 days a week for any urgent matters. You have the opportunity to elect a primary Nurse at WIN for support throughout your journey. WIN Nurses have extensive experience working at fertility clinics and can answer your detailed questions on individual treatments, providers, medications, and how best to navigate your benefits. After

January 1, 2022, you will be able to see your primary Nurse's schedule on the WIN

Companion App and schedule a Nurse consultation at the touch of a button.

4. Where can I find information on what is covered under this benefit?

For a list of covered benefits and a list of exclusions, please see the Fertility Program Coverage Details available on the website at https://managed.winfertility.com/boeing. After January 1, 2022, your WIN Nurse Care Manager will be available to answer your detailed questions. You can schedule a call with a WIN Nurse Care Manager on the WIN app or you can call 833-439-1513.

5. What is the best way to maximize fertility care benefits?

Your plan covers services through the Blue Cross and Blue Shield of Illinois (BCBSIL) network of providers and facilities. Use of in-network providers, facilities and/or labs will help you get the most out of your benefits. WINFertility can help you select the best innetwork provider for your individual needs.

- <u>Network Services:</u> WIN must prior authorize your services to be eligible for benefits under the plan. You may experience a denial of benefits without prior authorization and be responsible for the full cost of care.
- **Pharmacy:** Your plan covers prescriptions from network pharmacies, and copayment/coinsurance, if applicable, is based on levels called a prescription tier. WIN will be reviewing
- prescription prior authorizations for your fertility medications. Your WIN Nurse Care Manager is available to discuss your medication protocol with you and helps coordinate with Alliance Rx Walgreens Prime. Contact Prime Therapeutics to determine what tier your medication is in to ensure that you have coverage. Your innetwork pharmacy for injectable fertility medication is Alliance Rx Walgreens Prime (855-899-6005).
- <u>Lab work:</u> Ask your provider to use in-network labs for all tests. There may be ancillary services such as embryology lab and surgical centers that your provider will arrange for you.

Prior to scheduling your appointment please discuss this with your provider to ensure that the ancillary services will be covered under your benefit plan. You may also speak with your Nurse Care Manager to get specifics regarding the efficient use of benefits available to you.

6. What is WIN's Prior Authorization process?

WIN receives treatment information from your provider during the Prior Authorization process to review against the benefit policy. Prior authorizations of treatment cycles ensure contact prior to cycle initiation and promote the most clinically effective care. During your consultation with your WIN Nurse Care Manager, a discussion on fertility drug dosing, storage, and formulary management education will occur.

7. Who do I contact for questions regarding Prior Authorizations?

WIN's Customer Service Agents are available Monday thru Friday from 9:00am-7:30pm ET (6 am - 4:30 pm PT) to gather information, confirm eligibility, answer initial questions and refer the patient to their designated Nurse Care Manager for clinical support.

8. What could delay the review process?

WIN ensures that the appropriate care is not withheld or delayed without adequate cause. However, an authorization may be delayed due to missing/incomplete medical information or inaccurate/outdated demographic information.

9. Who do I contact for questions regarding claims?

You should contact BCBSIL member services directly for all claim inquiries (888-802-8776).

10. How do I find the locations of BCBSIL participating clinics/providers in my area?

Your designated WIN portal page has a link to the BCBSIL Provider Finder to help search for in-network providers. You can also visit https://bcbsil.com/boeing/ and scroll down and click on Find a Doctor or Pharmacy to locate in-network doctors and pharmacies by your plan and location. Search for "fertility" or "reproductive endocrinologist".

For those in a Preferred Partnership option, choose the "All other locations" plan option corresponding to the plan in which you participate to locate a BCBSIL provider (Advantage+, Traditional Medical Plan or Select Network Plan). Use of a Preferred Partnership network provider is not required to receive fertility benefits prior authorized by WIN.

You may also call the BCBSIL member services number, 888-802-8776, for help locating a provider. WIN can assist with your provider selection during your Nurse Care Manager consultation, finding a quality, in-network provider specific to your needs.

11. What is the definition of an Advanced Reproductive Treatment (ART) cycle with regard to my benefit?

As your plan benefit design is based on a cycle limit (rather than a dollar limit), an "ART Cycle" is defined by this plan as ovarian stimulation with oocyte retrieval (egg retrieval). Embryo transfer may utilize a fresh or frozen embryo and will not count against the ART cycle limit. You also have coverage for Ovulation Induction cycles, including Intrauterine Insemination cycle, which has a separate benefit limit. Please refer to the Fertility Program Coverage Details available on the website at https://managed.winfertility.com/boeing.

12. What if I am already undergoing fertility treatment? How will the introduction of the WIN program affect me?

If you are currently in fertility treatment, we recommend that you call WIN at 833-439-1513 or use the WINFertility Companion app to schedule your WIN Nurse consultation on or after January 1, 2022 to discuss how this new benefit can best support your fertility journey.